

Master of Arts in Strategic and Organizational Leadership

Empowering leaders to lead with purpose and use strategies to keep organizations moving.

This program integrates leadership elements with practical application, preparing graduates to evaluate decisions from a biblical perspective and to lead effectively in today's dynamic business environment. Ideal for those seeking career advancement and increased inspired influence, the program provides the tools, strategies and tactics needed to drive organizational success and make a significant impact across every industry.



FRESNO PACIFIC
UNIVERSITY




Strategic and Organizational Leadership

Program Highlights

Unit Count of Program: 36

- ▶ Gain competencies needed to **lead change** and address new challenges.
- ▶ **Collaborate** and obtain leadership perspective across a variety of professional settings.
- ▶ **Study** under experienced and highly rated university faculty.
- ▶ Direct application of principles of organizational behavior and trends to **catalyze change** in organizations.
- ▶ Learn to strategically solve problems with ethics based on a **biblical worldview**.
- ▶ **Progress through coursework** in a cohort format.
- ▶ **Two program delivery offerings:**
 - On-site – Meet for class one night per week.
 - Online – Attend classes fully online. Classes are synchronous one night per week.



A Master of Arts in

Strategic and Organizational Leadership

This degree prepares you with the knowledge, skills and network to excel in leadership roles and drive organizational success.

- ▶ Advance your **leadership, strategic thinking and decision-making skills** to effectively lead teams and organizations.
- ▶ **Organizational Expertise:** Gain insights into organizational behavior and culture and learn to manage change.
- ▶ Learn to serve as a confident, **ethical leader** who integrates best practices to increase efficacy, engagement and productivity.
- ▶ Increase your **influence** and earning potential and access diverse career opportunities across various industries.
- ▶ Develop self-leadership to bring out personal strengths and **inspire** the best in others.



Be Equipped to Lead and Problem-Solve.

Our curriculum focuses on best practices and develops key leadership and strategic communication skills. Instruction integrates theory and practice interwoven with Christian principles and ethics.

Required Courses (36 units)

Course Prefix	Required Courses	Units
LEAD 705	Foundations of Strategic Leadership	3
LEAD 707	Organizational Behavior for Leaders	3
LEAD 720	Leadership Communication	3
LEAD 721	Conflict, Collaboration and Negotiation	3
LEAD 722	Leadership and Followership Development	3
LEAD 723	Ethics and Sustainable Leadership Strategies	3
LEAD 730	Finance for Leaders	3
LEAD 732	Change and Transformation Strategies	3
LEAD 734	Strategic Problem Solving	3
LEAD 752	Developing Proposals for Change	3
LEAD 762	Leadership Strategy, Innovation and Creativity	3
LEAD 766	Leadership Capstone Project	3

The courses listed above provide a sample overview of our program. Please meet with your academic advisor or visit fpu.edu/catalog to finalize your course registration and sequence.

Application and Admission Information

To be considered for admission to the M.A. in Strategic and Organizational Leadership program, please submit the following items:

Completed Application for Admission and \$45 non-refundable application fee.
fpu.edu/applygrad

Official college/university transcript(s) verifying receipt of a bachelor's degree from an accredited program.

- If you are currently finishing up your degree, please submit current transcript.
- A final transcript will need to be submitted before you may enroll in classes.
- Transcripts can be sent electronically by your institution to trans.evaluator@fresno.edu or via mail in an envelope sealed by your institution to:

Fresno Pacific University
Office of the Registrar
1717 S. Chestnut Ave.
Fresno, CA 93702

If your cumulative GPA for your bachelor's degree is below a 3.0 (4.0 scale), a letter of explanation is required.

Reference Form – One reference is required for the M.A. in Strategic and Organizational Leadership program. The reference should attest to your professional qualities and your academic qualifications, noting your ability to complete graduate-level work.

- Form can be found at fpu.edu/graduate-reference

Statement of Intent – Provide a written statement explaining your interest in the program, long-term goals and your experience in the field.

Resume – Submit a personal resume detailing your work experience.

International applicants must submit additional documentation including English Proficiency Score (TOEFL=minimum of 550 PBT or 79 iBT, IELTS=6.5), copy of passport, visa information and a statement of financial support.

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