



FRESNO PACIFIC
UNIVERSITY

Annual Report | 2020-21





A Message From the President

At Fresno Pacific University (FPU) we greatly value community within the university setting, and yet this past year participating in community in a physical sense was all but eliminated due to the pandemic. We grew in relationships through virtual settings while learning to innovate and develop new paradigms to continue our mission and even thrive. I wish to thank all our strategic partners, our students, faculty, staff and administration for remaining faithful throughout 2020-21 to our calling to be agents of transformational change through Christian higher education.

Obviously the 2020-21 academic year was filled with a great deal of uncertainty as we dealt with the realities of remote work and instructional formats, planning for virtual events such as convocation and commencement, and the complexity of athletic competition. As guidance from the medical professionals evolved, so did our plans. At times, planning during the uncertainty seemed overwhelming. Through it all our faculty and staff were undeterred in their quest to serve our students above all else.

Despite the circumstances, we maintained our enrollment, graduated students in record numbers and finished the year with a financial surplus. We increased our unrestricted giving,



expanded our donor base and increased donor retention. We broke ground and began construction on the Warkentine Culture and Arts Center and made progress on fundraising for phase one of the athletic facilities upgrade. We introduced new three-year bachelor's degrees, several faculty wrote books and articles and FPU was named Alpha Chi Star Chapter for the fifteenth year in a row.

While counting our accomplishments we also lament that which was lost.

Our longstanding Sierra Nevada university retreat center, Casa Pacifica, burned to the ground during the Creek Fire. This was a special place where relationships were formed, and spiritual formation happened. Of even greater impact, this past year we lost three distinguished and lifelong professors: Richard Unruh, Ph.D.; Larry Warkentin, D.M.A.; and Billie Jean Wiebe, Ph.D. These three were instrumental in contributing to the development of FPU into the university it is today. It is our desire that from these losses, new life and renewed vision will spring forth as we continue to engage the cultures and serve the cities in the name of Christ through Christian higher education.

Joseph Jones, Ph.D.
President, Fresno Pacific University

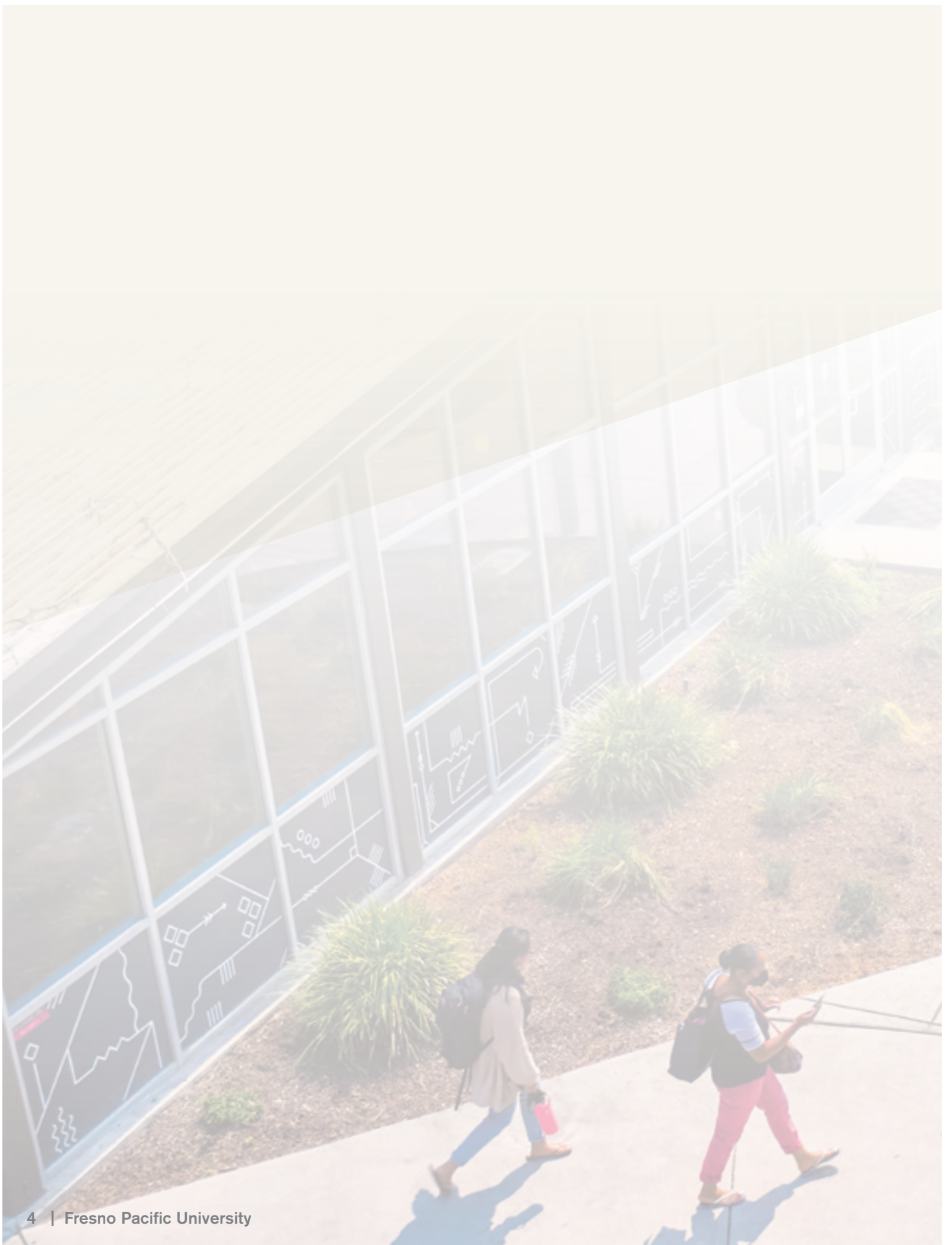
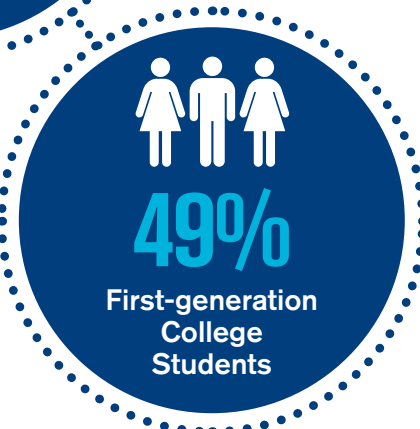
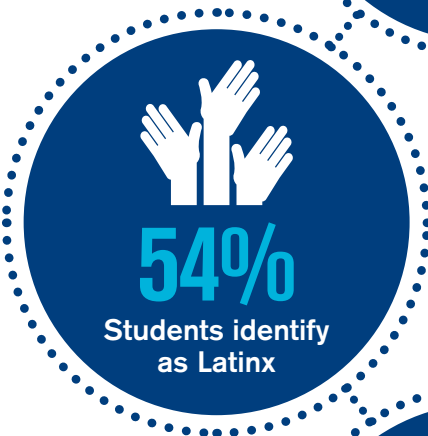
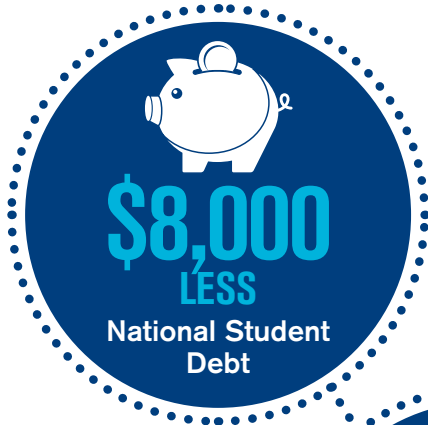


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Investing in our Students

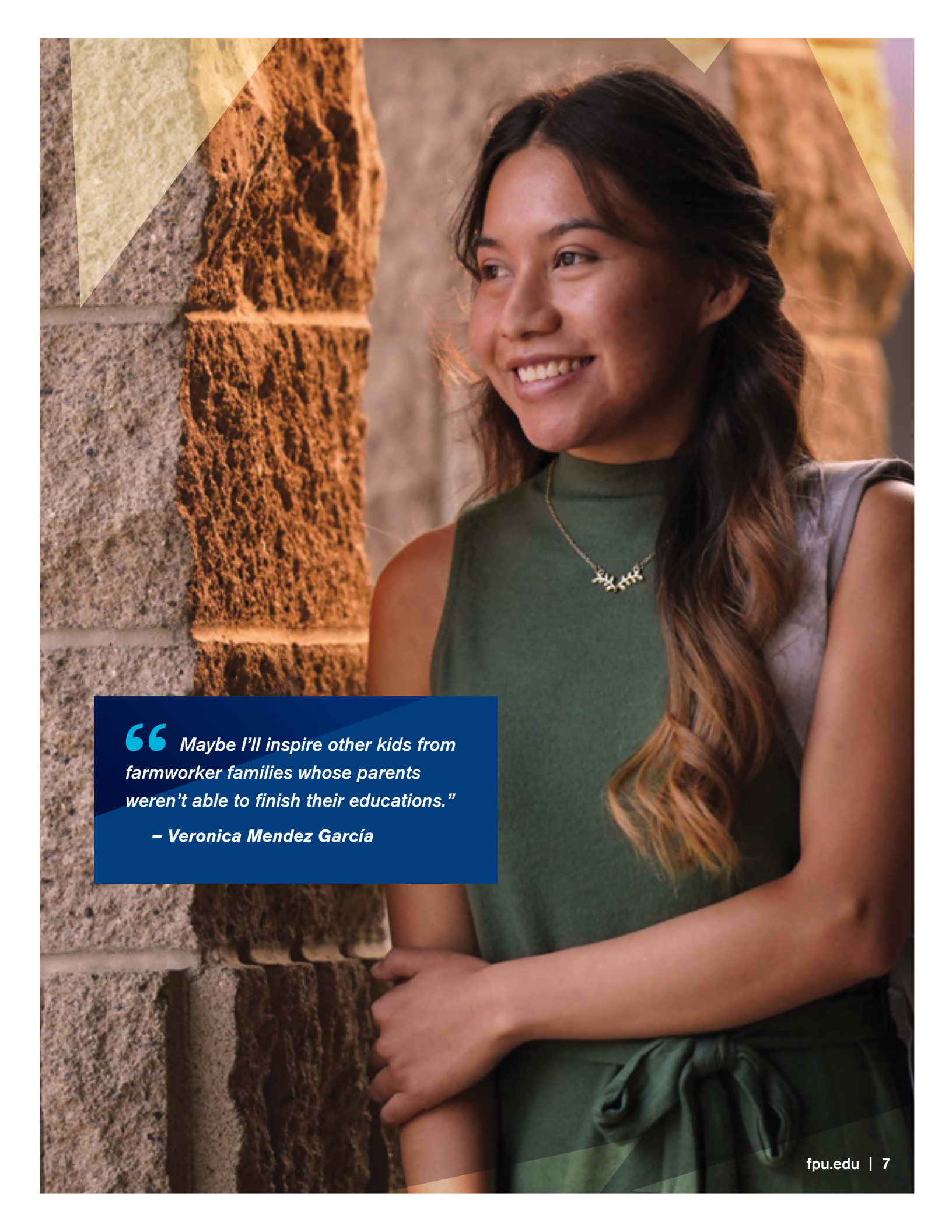


As a community of learners committed to a distinctive vision of Christian higher education, Fresno Pacific University seeks to accept each member of the community as unique, with purpose and value.

Fresno Pacific students come from many walks of life and represent many faith traditions. The university holds that the intersection of Christian belief, the liberal arts and an ethic of service provides an educational perspective that leads to an examined understanding of God, self and the world that unites theory with practice.

Meet FPU 2021-22 Student Body President Veronica Mendez García.

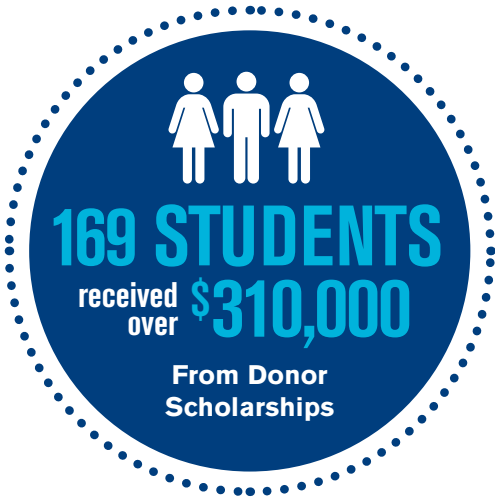
Veronica is an accomplished student raised in Central California. Majoring in history and social work, Veronica is a member of the FPU Alpha Chi Star Chapter and FPU Honors Council. She has been active in student life as well as student leadership and she also co-edits the monthly FPU Alpha Chi newsletter with faculty. Veronica has done all this while being a farm worker, often connecting to class from the fields during COVID. Ron Herms, Ph.D., Dean, School of Humanities, Religion & Social Sciences, says “Her leadership and resilience under tremendously challenging circumstances (COVID distance learning) are legendary among HRSS faculty. Personally, I had her in a fall 2020 class... she did some of the best work in my class!”



“ Maybe I’ll inspire other kids from farmworker families whose parents weren’t able to finish their educations.”

– Veronica Mendez García

Investing in our Students



***“Deeply humbled,” “honored”
“with a heart full of gratitude and
thankfulness”***

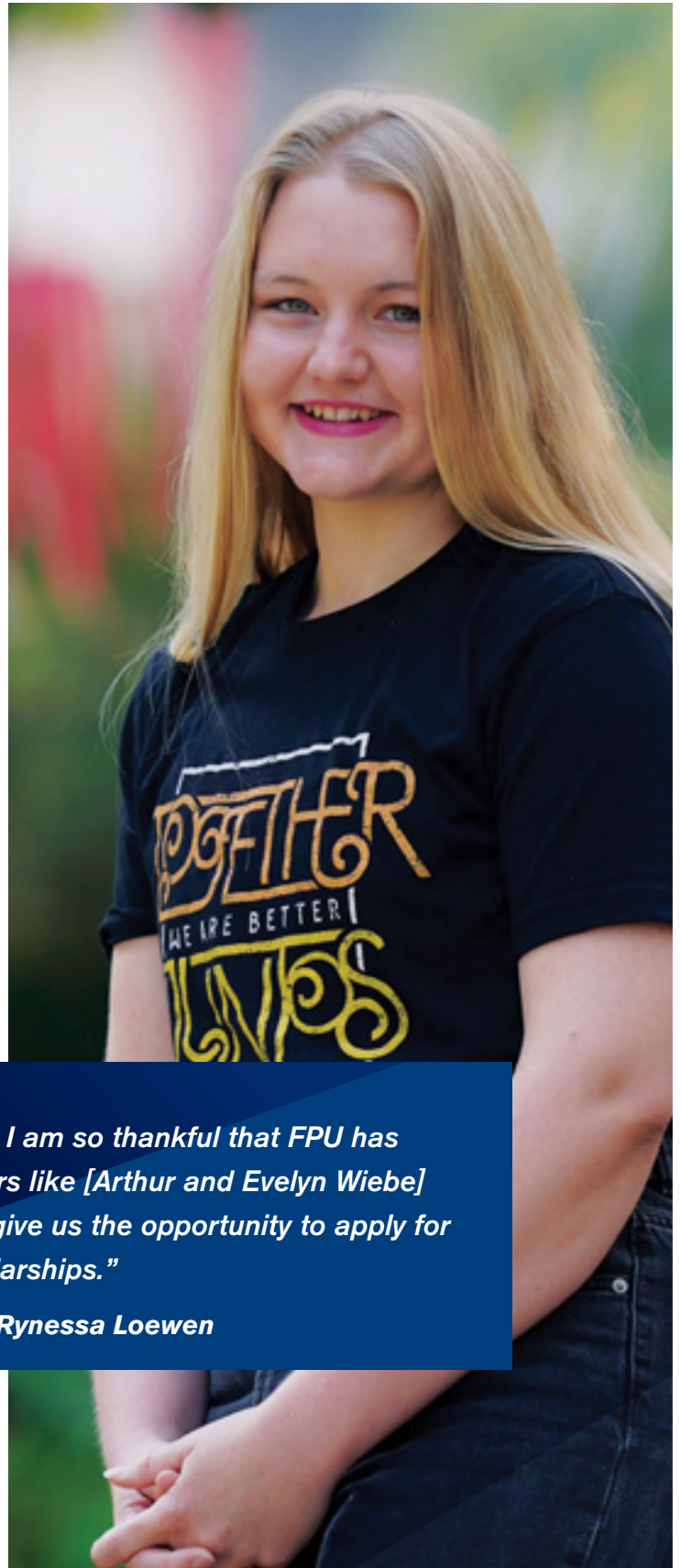
...these are just some of the phrases used by students to express the blessing of receiving a scholarship to attend Fresno Pacific University. A scholarship reduces the burden of loans. For some, it makes study at FPU possible.

Rynessa Loewen, an international student from Paraguay, received the Arthur & Evelyn Wiebe Biblical Studies Scholarship.

Loewen explained: “Having the opportunity to attend school as a first-generation student is a great honor for me. It indicates the beginning of a new era in my family. However, studying at FPU is costly for my family because of the money currency value difference. Receiving this scholarship was an answered prayer...It is an immense help and I and my family are deeply thankful for this support.”

“ I am so thankful that FPU has donors like [Arthur and Evelyn Wiebe] that give us the opportunity to apply for scholarships.”

– Rynessa Loewen

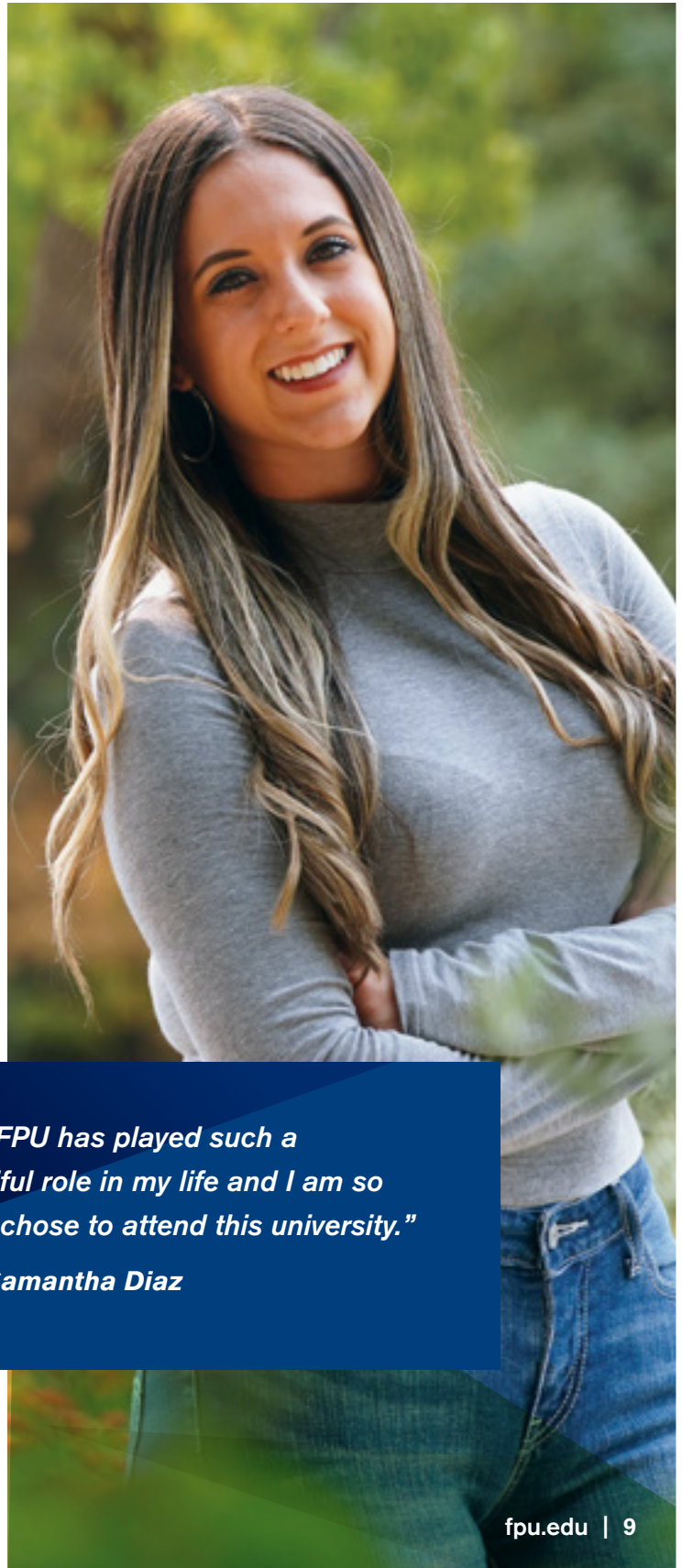




For others, a scholarship provides the right match between FPU and the student's needs.

"I knew that I did not want to immerse myself in a huge university and feel lost. FPU was just the right size for me," observed Samantha Diaz, who graduated in spring 2021 with a bachelor's degree in both liberal studies and Spanish and is now pursuing her credential to fulfill her dream of becoming a teacher. Indeed, at FPU Diaz found a wonderful mentor in Graciela Perez, Ph.D., professor of Spanish.

Diaz noted: "She is my inspiration for the kind of teacher that I want to be to my future students. She goes above and beyond for each of her students and always has their best interests in mind. She has taught me so much even beyond academics. She has given me new perspectives on life and her love for God is so evident. Dr. Graciela Perez has been one of the biggest blessings in my life. I hope to have that role one day to my future students and that they would be able to see Jesus through me."



“FPU has played such a beautiful role in my life and I am so glad I chose to attend this university.”

– Samantha Diaz



FPU Wilderness Program— Students Transformed in Nature



The pristine, snow-capped peaks of the Sierra Nevada, running the length of the San Joaquin Valley, form an amazing and picturesque backdrop for all five Fresno Pacific University campuses.

These same mountains with their alpine meadows, granite peaks and miles of hiking trails provide an amazing setting for FPU students to participate in transformational experiences of a lifetime.

The FPU Wilderness program, led by Nathan Carson, Ph.D., associate professor of philosophy, seeks to transform students by creating wilderness-based communities of learning marked by exposure to the beauty and power of nature, holistic reflection and growth in character and commitment to the ethical responsibilities of creational stewardship.

Alternating between backpacking and base camping, students explore philosophical and theological ideas around environmentalism.

The hallmark of FPU Wilderness is a month-long immersion called Sierra Summer.

In addition to providing an excellent experience in which to discuss creation and environmental issues, students can explore their own understandings of God, humanity, religion, culture and politics in community and in the vast expanse of the Sierra Nevada.

Some have come to faith in Christ and others have gained a better understanding of their faith traditions. Lifetime friendships are formed, and students build relationships with faculty that contribute to their academic success back on campus.

FPU Sunbird Athletics – Making Their Mark on and off the Field

The 2020-2021 season could be described as a year filled with ups and downs for Fresno Pacific student-athletes.

- ▲ ***112 Sunbirds earned recognition*** as Academic All-Conferences honorees in the PacWest Conference.
- ▲ ***The fall 2020 cross country season*** was completely cancelled.
- ▲ ***Men's basketball qualified*** for the NCAA Division II Tournament for the first time in program history.
- ▲ ***The Sunbirds women's track team*** finished 22nd in the nation.

Through it all, our student-athletes accepted the challenges of practicing under COVID protocols, cancelled games, cancelled seasons and restricted travel with grace and made their mark on and off the field.



Community Service

As an NCAA Division II member, Fresno Pacific has been a longtime partner with the Make-A-Wish Foundation, raising more than \$2,600 through various in-game promotional activities since 2019.

- ▲ ***In February*** the Fresno Pacific Student-Athlete Advisory Committee again participated in the foundation's Workout for Wishes campaign, raising \$1,250 toward granting a wish for a child with a critical illness.

"It was really heartwarming seeing our teams work together campaigning for Workout for Wishes and supporting such a great foundation. Everyone's enthusiasm and commitment to this event was inspirational," said former Student-Athlete Advisory Committee (SAAC) President and swimmer Remy Gordillo.

Athletics Highlights

The Women's track capped off an amazing season:

- ▲ ***The 4x400 relay team*** finished the season second in the nation (Mikaela Smith, Danae Manibog, Chloe Sharp, Madison Flores).
- ▲ ***The 4x100 relay squad*** set a new school record at the NCAA Championships (Sharp, Flores, Kyra Bailey, Kyla Richardson).





Building Community Through the Arts

The Warkentine Culture & Arts Center (CAC) represents Fresno Pacific University's commitment to community in the most tangible sense.

This structure will better equip our faculty and students to engage the cultures and serve the cities throughout the region. Located on the main campus in the City of Fresno, this facility becomes part of the City's Southeastern Development Improvement plan.

A gift to our students and the community, the center will become a place of holistic integration of the heart, mind, body and the soul for our neighbors and the entire FPU family including alumni, emeritus faculty, donors and friends.

This unique building, designed by Paul Halajian Architects of Clovis, CA, will be a state-of-the-art 26,000-square-foot facility on four acres near the corner of Butler and Chestnut avenues. It will feature a theater, black-box theater, art gallery,

grand foyer, scene shop and all the backstage supporting rooms and facilities for stage productions.

Despite COVID restrictions, a socially distanced celebration took place on November 15, 2020, as 130 donors, administrators, faculty, staff and friends gathered on a beautiful sunny afternoon to break ground for the Warkentine Culture and Arts Center. Al and Dotty Warkentine, longtime supporters for whom the building is named, talked about how the seed for the project was planted when Dotty, a harpist who has often played in university ensembles, would give music lessons in a collection of classrooms not meant for music instruction.

Scheduled for completion in late March 2022, the project continues on-schedule and on-budget under the skillful management of the general contractor, Quiring General. The grand opening will take place during Gather22 in October 2022. For updates go to fpu.edu/togetherwebuild





Responding, Adapting & Thriving During COVID

No portrait of the 2020-2021 academic year would be complete without a glimpse of the challenges of educating students during the coronavirus pandemic.

As California instituted a statewide shelter-in-place order, FPU suspended in-person instruction as of March 16, 2020, and continued to deliver remote-only instruction through the entire 2020-2021 academic year.

All five campuses were almost completely shut down as only essential employees remained, while faculty and most staff worked at home.

And yet FPU staff, faculty and students rose to the challenge in several ways.

FPU moved everything to a virtual format—from College Hour worship services to university lectures to special events.

A hallmark of FPU is the personal connection between faculty, students and staff. Making the leap to connecting via a computer screen was difficult. However, the FPU community quickly learned to pivot from one set of plans to another—and sometimes back again—as COVID protocols changed, and we were able to provide remarkable service to our students in the midst of constant change.

Higher Education Emergency Relief Funds (HEERF) helped alleviate the burden on students.

FPU was fortunate to receive two rounds of HEERF as a result of the CARES and CRRSA Acts. This aid was distributed as Emergency Financial Aid Grants to the students with greatest need.

FPU distributed \$3.5 million in HEERF to support students.

The funding helped FPU students mitigate the financial impact of COVID.

Challenging times called for new and innovative approaches.

All events throughout the year had to be re-envisioned, re-planned and carried out under unique circumstances. Faculty had

to plan for a year of distance learning, athletics showed great flexibility in supporting student-athletes in the face of shortened and cancelled seasons and convocation was done virtually, all as the university attempted to provide students the best possible experience.

▲ ***Commencement also went virtual in both fall and spring***, with students receiving gift boxes including traditional diploma covers, printed programs and license plate holders, as well as a new touch—FPU masks!

▲ ***The annual President's Christmas Open House*** was replaced with a drive-through event which attracted over 1,100 people.

▲ ***Easter services and even the annual employee thank you lunch*** were all held in an engaging virtual format.

Through all the trials of the pandemic, the FPU community remained steadfast in our reliance on God to guide us through these uncharted times.

As President Jones noted, “At FPU, we never forget our dependence on God, as he instructs us to ‘trust in the Lord with all our hearts, and not depend just on our own understanding; but in all our ways to acknowledge him, and he will grant us wisdom and guidance.’”

GEIST – Expanding the Possibilities Strategic Map, 2019-2022

*FPU's long-term viability strategy is outlined in its Expanding the Possibilities Strategic Map 2019-2022. The plan includes five thematic goals known as **GEIST***



Throughout 2020-2021, GEIST was FPU's strategic guide, both in addressing the COVID-19 pandemic and in planning post-COVID activities. Here is just a sample of the many activities university faculty, staff and students engaged in throughout the year to Engage the Cultures and Serve the Cities in the spirit of GEIST.

GROW Strategically

- ▲ **Established new IT contract** with Campus Works to increase effective IT capacity.
- ▲ **Developed and received approval** for new online B.A. in Liberal Studies – a format that will help working students with families meet their educational goals.
- ▲ **Created a new accounting pathway** for high school and community college students.
- ▲ **Launched the Possibilities Scholarship**, making an FPU education possible for a greater number of students.
- ▲ **Increased number of annual donors**, donor retention and unrestricted gifts over FY 2019-20.

ENGAGE Collectively

- ▲ **Participated in the K16 collaborative**, a visionary project to increase college degree attainment in occupations that meet our region's economic and labor demands: accounting and financial management, education and engineering.
- ▲ **Broke ground and started construction** on the Warkentine Culture and Arts Center.

INNOVATE Creatively

- ▲ **Created Bridge to Ministry**, an accelerated program for students to earn a B.A in Christian Ministry & Leadership in three years and an M.A in Christian Ministry in two years, beginning fall 2022.

- ▲ **Developed a three-year bachelor's degree program** in business, English, chemistry, biology and math, enabling students to save a year of tuition and jumpstart their careers.

SERVE Courageously

- ▲ **Members of the Sunbird baseball team planted** more than 130 Italian cypress trees around the diamond in collaboration with Tree Fresno. Environmental studies students completed the prep work.
- ▲ **Student-athletes created the Athletes of Color Alliance** as a university-sponsored and student-led organization with official club status as of September 2020. The group's primary goal is to increase collaboration on issues of social justice within the campus and surrounding communities.

TRANSFORM Purposely

- ▲ FPU's Center for Community Transformation (**CCT**) **brought to 52 the number of social enterprises** it has catalyzed, helping local people use the tools of business to solve community problems and generate \$4.9M in income.
- ▲ Fresno Pacific Biblical Seminary **offered alumni the opportunity to audit classes tuition-free during lockdown.**



Dedicated Faculty

FPU faculty support The Fresno Pacific Idea

The university's interpretation of what it means to be a community of learners committed to a distinctive vision of Christian higher education, in part by creating more than three dozen articles, book chapters, books and professional and community presentations over the course of the year.

School of Business

Katie Fleener, Ph.D., dean, teamed with University Advancement and the FPU Foundation Office staff to take the expertise of FPU business faculty members outside the walls of the university to serve the greater Central Valley business community to offer Business Insights, an array of programs including roundtable discussions, business succession planning advice and workforce training workshops. "We hope to build a strong connection to our workforce community and offer our expertise for workplace education and training," Fleener says.

School of Humanities, Religion & Social Sciences

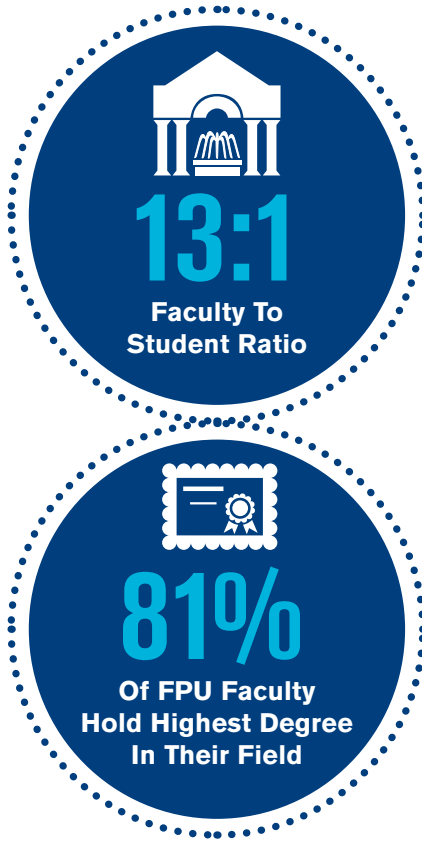
Darren Duerksen, Ph.D, associate professor and director of the Intercultural and Religious Studies Program, has spent his career creating mutual understanding with members of other faith communities. "Making relationships with people of other faiths has been really transformative to me," noted Duerksen in the podcast *Multifaith Matters*. Duerksen received a Christian Leadership in a Multifaith World grant from the Council for Christian Colleges & Universities and Interfaith Youth Core to support the new Christian Leadership in a Multifaith World curriculum.

School of Natural Sciences

Three kinesiology faculty presented at the 2020 Western Society for Kinesiology and Wellness Annual Conference. They were Jim Ave, Ph.D., professor and chair of kinesiology (“Instructional Applications of Pecha Kucha Presentations”), Fay Nielsen, Ph.D., associate professor of kinesiology (“Flipped Instruction in Physical Education”) and Don Diboll, Ph.D., associate professor of kinesiology (“Affordable, Easy-to-Use Technology for Teaching Biomechanics Labs”).

School of Education

Two early childhood development faculty were appointed to statewide teams by the California Commission on Teacher Credentialing (CCTC): Carol S. Gossett, Ed.D., program director, joined the Early Childhood Education (ECE) Program Quality Peer Review Design Team, to draft a recommended review process for programs preparing students for a child development permit. Sandra Frisby, Ed.D., assistant professor and associate director, joined the Early Childhood Education Teaching Performance Assessment (ECE CalTPA) Design Team, to advise on performance assessment tasks and materials.



Fresno Pacific Biblical Seminary

Randy White, D.Min., executive director of the Center for Community Transformation and associate professor and program

director of community transformation, had two books he wrote or co-authored made available through Living Sent Ministries: *Encountering God in the City* and *Out of Nazareth: Christ-Centered Civic Transformation in Unlikely Places*.



FPU Alumni Give Back - Vanna In

Chosen by God, equipped in part by FPU and bearing much fruit in his community.

Awaiting trial in the county jail, Vanna In's transformation began. He remembers reading the verse, "You did not choose me, but I chose you and appointed you so that you might go and bear fruit" (John 15:16, NIV). Hearing the voice of the Holy Spirit telling him to give his life to God, he responded. After serving eight years between the county jail, the California Youth Authority and I.C.E., Vanna re-entered society as a free man at age 26.

Knowing he wanted to be in ministry someday, he transferred from the local community college as soon as he heard about Fresno Pacific. "FPU was intentional about faith, and how it can be intertwined with intentionality in everything that I do," he said. After graduation, he immediately enrolled in Fresno Pacific Biblical Seminary.

"FPBS expanded my love for God's word. I was given the tools of diving deeper into Scripture and that my background as a Southeast Asian needs to be celebrated, not ignored. Ongoing relationships with the institution, colleagues and professors continue today. I continue to be a part of a community that desires to impact the students, Fresno and the world."

After serving several years as a vocational placement counselor with the ministry that helped Vanna obtain a job, and in youth ministry in a local church, Vanna has now gone "full circle," serving as executive director of Hope Now. Hope Now is a local Christian non-profit organization that brings young men, ages 16-39, out of gangs and into a productive life through loving and caring relationships and jobs. Today, God is using Vanna's personal brokenness to reach others who are on the fringe or at risk.

Passionate Donors Behind the Mission - Paul & Carolyn Halajian

“As a local business owner, it is important to me to invest in the future of the Central Valley and I’m a firm believer in FPU’s ability to drive continued excellence in Christian higher education, benefitting our Valley for years to come.”

Paul and Carolyn Halajian bring an inspiring mix of creativity and excellence in their commitment to Fresno Pacific University and the Central Valley community. Friends of the university who have invested a variety of resources in the vision of FPU, the Halajians know the joy of playing a key role in the next step of FPU campus vision and development. His firm, Paul Halajian Architects, is the architect of the Warkentine Culture and Arts Center, as well as the lead creative mind behind recent and forthcoming upgrades and renovations to the Hiebert Library, a classic mid-century American style historic structure on FPU’s main campus.

“ *In architecture, thoughtful design creates spaces that encourage positive interactions and bring the community together. I can’t wait to see this happening in new ways at FPU.”*

– Paul Halajian



Paul and Carolyn’s passion for the vision of Fresno Pacific University has grown as they have invested their time, talents and resources in recent projects. A commitment to creative excellence and experiencing the joy of generosity in action continues to invigorate the Halajians in their desire to see a thriving future at FPU.

“I am thrilled to be the principal architect of the Warkentine Culture and Arts Center,

and Carolyn and I are honored to play a part in the collaborative funding of this center for the proliferation of the arts and, indeed, of spiritual transformation as well.” – Paul Halajian.

Student Demographics

Student Demographics	2017-2018	2018-2019	2019-2020	2020-2021
American Indian/ Alaska Native	40	51	44	32
Asian	187	223	200	211
Black or African American	165	189	198	205
Hawaiian/ Pacific Islander	17	12	13	12
Hispanic or Latino	1748	1983	2116	2184
Non Resident Alien	57	60	56	52
Race/Ethnicity Unknown	302	275	222	169
Two or more races	42	20	23	16
White	1371	1399	1237	1120
TOTAL	3929	4212	4109	4001

2020-21 Student Enrollment By Population

Traditional Undergraduates*	959
Graduate Students**	1362
Degree Completion***	1680
Total Students.....	4001

*High school graduates or transfer students completing their degree on FPU's main campus.

**Post-baccalaureate students including teaching credential, master's degree, MBA and seminary students.

***Degree Completion (accelerated modality) students are adult learners finishing their degree in an evening or online cohort program.

FPU's Consolidated Financial Information

FPU's financial statements over the past three fiscal years reflect our commitment to careful stewardship of resources.

While FPU experienced a decline in earned revenue over these fiscal years as a result of enrollment declines due to COVID-19, the university has worked to increase its contributed income by pursuing additional gifts and grants. In FY20, the surplus income reflected here includes contributions dedicated to the Warkentine Culture and Arts Center (over \$3.8 million) along with those to the FPU Foundation and other non-operating activities. The FY21 surplus includes \$1.2 million of Higher Education

Emergency Relief Funds FPU received from the American Rescue Plan for COVID-19 relief.

FPU's leadership and board of trustees are dedicated to implementing strategies to ensure the university finishes with a surplus each year, with a goal of growing its unrestricted cash reserves to \$10 million. This amount would enable the university to quickly pivot to meet challenges, plan for unexpected needs and pursue new opportunities.

The financial statements include Fresno Pacific University, FPU Foundation, MBBS-US Inc. Includes both operating and non-operating activities.

	2020-21 Unaudited	2019-20 Audited	2018-19 Audited
Revenue			
Earned	62,676,015	63,793,461	64,614,642
Gifts and Grants	9,495,956	9,161,838	4,346,453
	72,171,971	72,955,299	68,961,095
Expenses			
Personnel	40,107,467	41,470,972	42,005,912
Operating	20,104,820	24,102,914	21,144,617
	60,212,287	65,573,886	63,150,529
Surplus (Deficit)	11,959,684	7,381,413	5,810,566
Cash Position	8,090,137	4,734,711	2,874,622
Net Assets	76,639,780	64,680,096	57,298,683

FPU EXECUTIVE LEADERSHIP



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Enrollment Management
and Student Services



D. Gayle Copeland, Ph.D.
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Donald Griffith
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Advancement &
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(2021) Interim Dean
of the Seminary



Robert Lippert
Vice President for
Finance and
Business Affairs



Valerie Rempel, Ph.D.
(2018-2021)
Vice President and
Dean of the Seminary



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Vice President
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Executive Assistant
to the President



James Long
Chief Information
Officer

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Nicolas Allen, CFP®, M.A.

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Financial Advisor

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Corrections and Rehabilitation
Avenal State Prison,
Psychologist

Larry Powell, M.A.

Fresno, CA
Peoples Church,
Pastor for Community
Connections

Garry Prieb, M.Div.

Fresno, CA
Retired FPU Staff

John Gregory Root, Ed.S

Bakersfield, CA
Bakersfield Christian
High School,
VP for Academic Growth

Don Warkentine, C.P.A.

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Daniel, Towle & Warkentine,
CPAs, Owner



FRESNO PACIFIC
UNIVERSITY

Main Campus

559-453-2000
1717 S. Chestnut Ave.
Fresno, CA 93702

Regional Campuses

Bakersfield:

661-617-4500
1518 Mill Rock Way, Suite 101
Bakersfield, CA 93311

Merced:

209-354-5900
105 W. El Portal Dr.
Merced, CA 95348

North Fresno:

559-573-7800
5 River Park Place West, Suite 303
Fresno, CA 93720

Visalia:

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245 N. Plaza Dr.
Visalia, CA 93291

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